



Tamarack Ownership



Alfredo Miguel—Chairman of the Board

Alfredo Miguel is Tamarack's founder and chairman of the board of directors. He is a renowned Mexican industrialist and head of a group of companies in textile, plastics, petrochemicals, helicopter operations, and advertising. Infomin, one of the companies in the group, is the sole Mexican representative and distributor of helicopters and parts for Bell Helicopters, a Textron Company. Mr. Miguel's U.S. real estate investment companies own in excess of \$120 million in assets.



Jean-Pierre Boespflug—Chief Executive Officer

Jean-Pierre Boespflug is the driving force behind the unique vision of Tamarack Resort. His energy and passion have been highly visible since he assumed the role of Chief Executive Officer of Tamarack in July 2000. Mr. Boespflug is also a partner with Cross Atlantic Ventures LLC, Cross Atlantic Real Estate LLC, Montagnettes Chalets, and Viking Properties. These entities manage venture capital funds dedicated to high-tech investments and real estate opportunities. Mr. Boespflug is a veteran of the networking industry. Prior to founding Cross Atlantic Ventures in September 1997, Mr. Boespflug was Senior Vice President of Engineering at Shiva Corporation. From 1988 to 1994, Mr. Boespflug served as Vice President of European Operations at Cisco Systems and Bay Networks. Mr. Boespflug holds a Masters in Electrical Engineering from Stanford University and an Engineering Degree from École Supérieure Nationale d'Arts et Metiers in Paris. His real estate holdings include *Les Montagnettes*, a specialty luxury condominium product bridging the gap between hotels and regular rentals located in three prominent resorts in the French Alps (featuring a total of 1,300 beds in Val Thorens, La Plagne, et Les Menuires); Viking Properties, a U.S. real estate investment partnership with ten residential apartment projects in Oregon and four commercial real estate products in North Carolina.

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The Tamarack Team



Jim Spenst—Vice President of Operations

Jim Spenst is helping Tamarack to become a trendsetter in the national hospitality industry as a new-style boutique resort with the highest quality in service and recreation amenities. The 30-year ski industry veteran most recently served as Vice President of Operations for Copper Mountain Resort in Colorado, the fifth-largest ski resort in North America. At Copper Mountain, Spenst supervised all mountain operations, golf, risk management, and development-permitting activities for the last six years. As Tamarack Resort's Vice President of Operations, Spenst oversees alpine skiing, Nordic skiing, golf, hospitality, property management, waterfront activities, and guided services.



Marie-Laure Frere —Vice President of Real Estate Sales

Marie-Laure Frere brings global luxury experience in presales and resort properties to the Tamarack team to lead the resort's developer inventory sales through Tamarack Resort Realty. Recognized as a top producer with S&P Real Estate Sales Group, her most recent projects include: Fairmont Tamarack, Village at Squaw Valley, Terranea, Palos Verdes, Trump Ocean Resort, and Baja. Having grown up in France, Frere is fluent in three languages and received her degree in International Relations from the University of Colorado at Boulder.

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The Tamarack Team



Jana Straubhar—Vice President of Human Resources and Legal

Jana Straubhar is responsible for taking care of and growing Tamarack's most important asset, our people. Straubhar is a human resources expert with 20 years of HR experience in the Boise area. Straubhar began her career as an HR specialist at Boise's Moore Financial Group, the holding company for Idaho's West One Bank, which was acquired by US Bank. She then spent nine years with the John Alden Financial Corporation where she served as regional human resources director, eventually overseeing five regional HR managers. In the late 90s, Straubhar worked within the super hot information technology sector as technical recruiting manager for Comsys Information Technology Services. Since 2000, she has provided HR services to small business clients and conducted recruiting and executive search projects on a consulting basis.



Shelby Weimer—Vice President of Information Technology

Shelby Weimer oversees implementation of all computer systems at Tamarack, ensuring the resort is on the cutting edge of available technology in order to provide premier guest service. Weimer began working with Tamarack as a consultant in 2002, and his expertise was integral in the start-up success of the resort. He led the implementation of one of the first Fiber-to-the-Home networks in the Pacific Northwest, the first radio frequency lift-access system in Idaho, and a resort-wide Video-On-Demand system. He was also instrumental in establishing Tamarack Video & Telecom, a CLEC providing telephone, Internet, and video service to the Resort. Weimer has more than two decades of experience in the field. Prior to joining Tamarack, he advised Boise-area corporations on Information Technology strategies and was the Rocky Mountain IT Manager for CH2M Hill – a global engineering firm.



Christopher Kirk—Vice President of Land Development Construction and Acting Vice President of Construction

Chris Kirk's expertise and professional qualifications in Landscape Design, Land Planning, Project Management and Construction Management are based on his years of experience in a variety of design, planning, and construction projects throughout the US, Caribbean and Middle East. Kirk spent over 15 years working for Rockresorts as a planner, landscape designer, and project manager in the US and British Virgin Islands, Wyoming, Arizona, and Vermont, during which time he was also was "loaned" to various architectural and planning firms in order to fully plan and implement Rockresort's future developmental goals. After two years of pursuing a Master's Degree he formed his own firm, Christopher Kirk Associates in Jackson, Wyoming in 1990, which merged with Wirth Design in 1995. After purchasing property in McCall, Idaho, he converted a consultant contract with Tamarack Resort into a full time position in a variety of Directorships. He is currently Vice President of Land Development and Planning and Acting VP of construction for Tamarack.

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